

Code FTM
Company name Duc Quan Investment and Development Joint Stock Company
Date 04/17/2018
Subject Resolution of Annual General Meeting 2018

Content:

Duc Quan Investment and Development Joint Stock Company announces the Resolution of Annual General Meeting 2018 dated April 16, 2018 as follows:

Article 1: Approving the report on the business performance in 2017:

Item	Unit	Plan for 2017	Reality in 2017	%
1. Output	ton	18,580	14,321	77.00
2. Revenue	billion dongs	1,209.94	1,220.97	100.91
3. Profit after tax	billion dongs	63.85	39.58	61.98

Article 2: Approving the report on performance in 2017 and plan for 2018 by the Board of Directors.

Article 3: Approving the report on performance in 2017 and plan for 2018 by the Board of Supervisors.

Article 4: Approving the audited financial statements in 2017.

Article 5: Approving the profit distribution and dividend payment for 2017:

No.	Item	Ratio (%)	Amount (VND)
1	Profit after tax		39,584,952,394
2	Bonus and welfare fund	5% * Profit after tax	1,979,247,619
3	Investment development fund	10% * Profit after tax	3,958,495,239

4	Dividend rate	5%*Charter capital	25,000,000,000
5	Retained profit		8,647,209,536

Article 6: Approving the report on remuneration of Board of Directors, Board of Supervisors, secretary in 2017 and 2018:

- Remuneration of member of Board of Directors: VND108,000,000/quarter
- Remuneration of member of Board of Supervisors: VND18,000,000/quarter
- Remuneration of secretary of Board of Directors: VND6,000,000/quarter

Article 7: Approving the business plan for 2018:

No.	Item	Unit	Plan for 2018
1	Output	ton	20,222
2	Revenue	billion dongs	1,356.6
3	Profit before tax	billion dongs	58.8
4	Profit after tax	billion dongs	55.8

Article 8: Approving to authorize the Board of Directors to choose an audit firm for FTM in 2018.

Article 10: Approving the internal governance regulation of the Company.

Article 11: Approving the resignation of Ms. Pham Khanh Tam as Head of Board of Supervisors in Term 2016-2020.

Article 12: Approving the appointment of Ms. Pham Thi Phuong as Member of Board of Supervisors in Term 2016-2020.

Article 13: This resolution was adopted on April 16, 2018.